
INTERNAL COMPLAINTS COMMITTEE

(Gender Sensitization Committee against Sexual Harassment-GSCASH)

As per section IV AICTE regulation 2016, GSCASH is constituted for preventing unfair practice and to ensure safety and security of the girl students and other women employees. The committee will act as a dedicated task force which can constantly monitor the existing (security) arrangements and suggest additional security measures to be put in place. It also organizes workshops and sensitization programmes both for staff and students by eminent Psychologists and social workers. The committee also addresses similar kind of issues on various occasions like: Women's day, Mothers Day, etc.

Objectives of ICC committee:

- The committee will act as a dedicated task force which can constantly monitor the existing (security) arrangements and suggest additional security measures to be put in place.
- It also organizes workshops and sensitization programmes both for staff and students by eminent Psychologists and social workers.
- The committee also addresses similar kind of issues on various occasions like: Women's day, Mothers Day, etc.

Functions of the committee:

The Internal Complaints Committee shall:

- Provide assistance if an employee or a student chooses to file a complaint with the police.
- Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's right, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence.
- Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender.
- Ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment

**KALLAM HARANADHAREDDY INSTITUTE OF TECHNOLOGY**

NH-16, CHOWDAVARAM, GUNTUR – 522 019

**AUTONOMOUS**

KHIT/ADM/ICC

CIRCULAR

S.No	Name	Designation	Position	Phone No
1	Dr. B. Anupama	Professor	Presiding Officer	8978003112
2	Mrs. B. Aswani Priya	Asst Professor	Member	7981184064
3	Mrs. Sk. Fathima Bhi	Asst. Professor	Member	9121865699
4	Mr. M. Srinu Naik	Asst. Professor	Member	9966517799
5	Dr. S. Sri jayalakshmi	Assoc. Professor	Member	7893984562
6	Ms. B. Swathi (248X1A0402)	Student Representative	Member	9492917496
7	Ms. Y. Lakshmi Prasanna (238X1A42H3)	Student Representative	Member	9392889957
8	Ms. A.Vijaya Durga (228X1A0403)	Student Representative	Member	8328483610
9	Ms. T. Rajyalakshmi (AIML-C-258X)	Student Representative	Member	8790806534
10	Mr. N. Anil Kumar (Founder of NGO) Women development and Empowerment	Nandini welfare society 6/2, Brodiepet Guntur Regd No: 351/1992 Unique Id: AP/2009/0000206	Member	0863-6633012

The Internal Complaints Committee is constituted with the above members for the**Academic Year 2025-26.****PRINCIPAL**

S. No	Name	Designation	Position	Signature
1	Dr. B. Anupama	Professor	Presiding Officer	
2	Mrs. B. Aswani Priya	Asst Professor	Member	
3	Mrs. Sk. Fathima Bhi	Asst. Professor	Member	
4	Mr. M. Srinu Naik	Asst. Professor	Member	
5	Dr. S. Sri jayalakshmi	Assoc. Professor	Member	
6	Ms. B. Swathi (248X1A0402)	Student Representative	Member	
7	Ms. Y. Lakshmi Prasanna (238X1A42H3)	Student Representative	Member	
8	Ms. A. Vijaya Durga (228X1A0403)	Student Representative	Member	
9	Ms. T. Rajyalakshmi (AIML-C-258X)	Student Representative	Member	
10	Mr. N. Anil Kumar (Founder of NGO) Women development and Empowerment	Nandini welfare society 6/2, Brodiepet Guntur Regd No: 351/1992 Unique Id: AP/2009/0000206	Member	

The gender equity promotion programs organized by the institution for the A.Y 2025-26 are given below:

S. No	Title of the program	Date	Number of Participants
1	Meeting for girl students.	31-07-2025	120
2	Conducted fun games, Indoor and Outdoor games for Freshers.	14-08-25 to 20-08-2025	220





Girl Students meet with ICC members for the A. Y. 2025-26







Fun games, Indoor and Outdoor games organized for Freshers.